



YMCA OF PHILADELPHIA & VICINITY

JOB DESCRIPTION

JOB TITLE: Lifeguard
LEVEL: 3
REPORTS TO:
DATE: February, 1999

JOB CODE: 2000P
FLSA STATUS: Non Exempt
LOCATION:

POSITION PURPOSE

Under direct supervision, ensure a safe, clean and enjoyable aquatic environment for YMCA members and participants. Ensure safety of all individuals in the pool area by being on deck, watching all activity in and around the pool, walking around the pool area, constantly remaining alert while on duty, enforcing all pool rules, recognize emergency situations, rescue individuals in stress, perform emergency care and contact emergency assistance when required.

ESSENTIAL FUNCTIONS

- Ensure safety and prevent injuries by supervising pool area. Scan pool and pool area every 10 seconds and react immediately to signs of individuals in distress. Maintain all aquatics/pools standards and rules. Ensure no distraction or interference with the ability to hear or see signs of distress.
- Ensure safety and cleanliness by picking up all paper, hair, pins, towels and items in pool area.
- Ensure that pool staffing is within YMCA standards before leaving the area or performing maintenance items. Ensure security upon arrival and departure.
- Perform pool maintenance duties in accordance with OSHA Hazardous Materials Precautions. Hose down pool deck, put away all equipment. Perform water quality testing.
- Administer first aid to victims using OSHA Bloodborne Pathogens Universal Precautions. Provide immediate care to sustain life until Emergency Medical Service arrives.
- Inform supervisor and staff of equipment need, water chemistry and temperature.
- Maintain current certifications. Maintain physical fitness. Perform endurance swims, rescue procedures upon request.

OTHER DUTIES AND RESPONSIBILITIES

- Participate as a part of the aquatics staff team in providing a safe and enjoyable environment. Respect others by arriving on time and in accordance with schedule. Wear proper attire and whistle in accordance with YMCA standards. Attend staff meetings and trainings as required:
 - OSHA Bloodborne Pathogen Universal Precautions Upon Hire
 - Child Abuse Prevention Within 2 mos.
 - Staff Orientation Within 2 mos.
 - YMCA Lifeguard In-Service As required
- Provide excellent service to members and participants. Communicate all pool rules and ensure that you are accessible and identifiable.
- Maintain pool logs, pool updates and incident reports.

- Perform other related duties as required.

REQUIREMENTS

- Current YMCA or ARC Lifeguard, CPR for Professional Rescuer and First Aid certifications.
- Ability to see and hear individuals and alarms in pool/pool area.
- Ability to use chemistry test kit.
- Ability to communicate verbally and in writing.
- Ability to sit or stand for long periods of time.
- Ability to perform activities which require sustained concentration and attention.

OTHER

At the YMCA we value the following attributes in personal character and behavior and believe that they are essential to attaining our mission:

Caring:	To be sensitive, understanding and responsive to the well-being of self and others.
Honesty:	To be truthful, ethical, trustworthy, sincere and fair in word and action.
Respect:	To value the worth of person and property. Treating others as you would have them treat you.
Responsibility:	To recognize, accept and fulfill the obligation to contribute to a better society.

Our Mission:
To translate the principles of the YMCA's Christian heritage into programs that nurture children, strengthen families, build strong communities and develop healthy minds, bodies and spirits for all.