

**PROFESSIONAL DEVELOPMENT REQUIRED FOR
FAMILY CHILD CARE PRACTITIONERS**

TRAINING/TITLE	ORGANIZATION	HOW OFTEN/HRS REQUIRED
ORIENTATION TRAINING	VARIOUS ORGANIZATIONS	HOURS
FIRE AND SAFETY TRAINING	(P.E.C.C.) PHILADELPHIA EARLY CHILDHOOD COLLABORATIVE	EVERY YEAR
FIRST AID/CPR TRAINING	(P.E.C.C.) PHILADELPHIA EARLY CHILDHOOD COLLABORATIVE	EVERY (2) YEARS
FOOD SAFETY CERTIFICATION	HEALTH DEPARTMENT	EVERY (5) YEARS
CHILD ABUSE TRAINING	KEYSTONE STARS	REQUIRED IF YOU ARE A PARTICIPANT OF THE PROGRAM
(CDA) CHILD DEVELOPMENT ASSOCIATE CREDENTIAL	YMCA OF PHILADELPHIA & VICINITY	120 CLOCK HOURS
(ECE) EARLY CHILDHOOD EDUCATION	COMMUNITY COLLEGE OF PHILADELPHIA	(2) YEARS IF REGISTERED FULLTIME

Pennsylvania Early Learning Keys to Quality Career Lattice

								POSITIONS							
								Child Care / School Age Care	Early Head Start / Head Start	Early Intervention	Public School Districts	Private Academic Schools	TA / Consultants / Mentors / Trainers	Higher Ed. Faculty	
I	15 HOURS Orientation Training							Aides / Family Child Care Providers	Assistant Teachers / Aides						
II	45 Hours* or 3 ECE Credits							Assistant Teacher or Assistant Supervisor	Teachers / Home Visitors						
III	Credential, Diploma, Certificate or 6 ECE Credits							Teacher or Assistant Group Supervisor							
IV	30 credits including 12 ECE credits									Service Coordinator	Assistant Teacher / Para-Professional				
V	Associate's / AAS** with 60 /65 credits including 18 ECE credits							Director, Lead or Teacher/Group Supervisor			Teacher (including ECE or EI / Principal's Certification / Ed. / Social Worker / Qualification)	Administrator / Director / Teacher			
VI	Bachelor's including 30 ECE credits								Director / Coprdiators / Teachers	Therapist / Case Manager / Director / Supervisor / Early Interventionist / Teacher					
VII	Master's including 30 ECE credits														
VIII	Ph.D. or Ed.D including 30 ECE credits														

* These 45 Hours may include 15 Hours of Orientation Training from Level 1

** AAS is the Associate's of Applied Science Degree.

NOTE 1: For SACC providers, credits on the Career Lattice may be in Education (excluding Secondary Education).

NOTE 2: Degrees required for Level V and above may be in ECE or related fields. Related fields include Human Development, Psychology, Sociology, Social Work, Education, Pediatric Nursing, Home Economics/Family & Consumer Science, Recreation, Child and Family Studies, and Business.